



*Margaretta Board of Education Office*

## THE SEARCH

The Margaretta Local School District Board of Education is seeking qualified applicants for the position of Superintendent. The vacancy is being created by the resignation of Edward Kurt, who has accepted a position at Findlay City Schools. Mr. Kurt has served as Margaretta Superintendent for the past 12 years.

## QUALIFICATIONS

The Margaretta Local School District Board of Education is searching for a highly professional educational leader with a passion for children and a desire to lead with unquestionable integrity and dedication to serve.

The successful candidate must:

- be a student-centered decision maker with a comprehensive view of education, have a working knowledge of curriculum and instruction, and a commitment to the development of all children
- be articulate and straightforward communicator with strong listening and speaking skills and demonstrates ability to work tactfully, creatively and visibly with board members, administrators, staff, students, parents and community members
- have a commitment to strong, positive board/superintendent relations - a true team builder

- demonstrate excellent analytical, planning and organizational skills to maintain a strategic direction
- be committed to integrating technology to maximize student achievement
- have successful experiences in promoting partnerships and collaboration with external groups such as parent groups and families, and governmental, business and nonprofit organizations
- hold high expectations for self and others, especially in accountability, honesty, integrity, accessibility, involvement and commitment
- show a willingness to become an active and contributing member of the school community and be comfortable with high visibility and accessibility
- be an educational team leader who is able to develop, supervise and support teaching and administrative talent, who inspires high performance standards and finds satisfaction in the success of others
- be a sound fiscal manager who balances legal, judicial and financial requirements of the district with the students' needs and the desires of the community

## 2012-2013 REPORT CARD

### Achievement

Performance Index (82.9%)	B
Indicators Met (91.7%)	A

### Gap Closing

Annual Measurable Objectives (84.1%)	B
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### Progress/Value-Added

Overall	A
Gifted	B
Students with Disabilities	A
Lowest 20% in Achievement	A

### Graduation Rate

4-Year (99.0%)	A
5 Year (98.0%)	A

## BOARD OF EDUCATION

Joann McMahon, President	18 years
Elmer Lippert, Vice President	12 years
Kelly Kelble	2 years
Kent Miller	new member
Paul Schoenegge	new member

## MISSION STATEMENT

The Margaretta Local School District will deliver an education that supports academic achievement, in a safe environment, that provides the knowledge and skills needed to be college and career ready.

## THE DISTRICT

The Margaretta Local School District serves approximately twelve hundred (1200) students in grades pre-K through 12. It is comprised of two learning facilities: Margaretta Elementary houses the system's primary students in preschool - grade 5. Margaretta Middle/High School provides programs for students in grades 6-12.

The Margaretta Local School District sponsors Townsend Community School (TCS). Townsend provides a high quality education to its students and contributes significantly to Ohio's effort to provide quality education options to at-risk children through a vigorous, creative community-school program that prepares students for the 21st century.

## THE COMMUNITY

The Margaretta Local School District is located in scenic northwestern Ohio (Erie & Sandusky Counties) along the shores of Lake Erie; and just minutes from Cedar Point. Margaretta Schools is a hub of several villages and townships that comprise the district. A strong community workforce is made up of a mixture of manufacturing, farming and service industries. Residents take great pride in their community and school system. It is an excellent area in which to pursue a career, raise a family and enjoy life on the shores of Ohio's Vacationland.

## DISTRICT FINANCIAL PROFILE

Total Assessed Valuation  
for Property Tax Purposes \$171,412,480

### Property Tax Rates

Unvoted “inside” 5.70 mills  
Total voted 58.15 mills

Residential/Agricultural Effective Rate 33.45 mills  
Other Real Estate Effective Rate 55.55 mills

No School Income Tax

### Appropriations

General Fund for FY2014 \$13,552,233  
All Funds for FY2014 \$15,312,251

<u>Revenues</u>	<u>General Fund</u>	<u>All Funds</u>
Local Taxes	\$5,525,756 (41.6%)	\$5,682,341 (37.6%)
Other Local	\$1,558,751 (11.7%)	\$2,260,286 (15.0%)
State of Ohio	\$6,214,117 (46.7%)	\$6,234,517 (41.3%)
Federal	\$0 (0.0%)	\$921,521 (6.1%)
Total	\$13,298,624	\$15,098,665

### Enrollment

Total enrolled  
including non-residents (PS-12) 1214 students  
Residential (ADM) 1155 students

### Staffing

Administration:  
District employed 10 employees  
Contracted with ESC 2 employees

Certified:  
Master’s Degree 62 employees (80.5%)  
Bachelor’s Degree 15 employees (19.5%)  
Average Years of Experience 13.93 years  
Average Salary  
excluding extended days/supplemental \$54,898

Classified:  
Union employees 58 employees  
Non-union employees 6 employees

## SALARY & CONTRACT

The board will provide a competitive compensation package and a multiyear contract with provisions for annual review and evaluation. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

## APPLICATION PROCESS

Nominations of and applications by qualified candidates are encouraged. Candidates can download an application on the Margareta website at [www.margarettaschooldistrict.com](http://www.margarettaschooldistrict.com). The following items should be included with the completed application:

- a letter of interest emphasizing qualifications and reasons for interest
- an up-to-date resume
- the necessary Ohio certifications, licensure, credentials and transcripts
- 3-5 professional references
- any additional materials that the candidate would like to include as part of the application package

Application package can be mailed or sent via email to:

Jude Hammond, Treasurer  
305 S. Washington Street  
Castalia, OH 44824  
[jhammond@margareta.k12.oh.us](mailto:jhammond@margareta.k12.oh.us)

Questions about the process can also be directed to Jude Hammond, Treasurer, at 419-684-5322.

## TENTATIVE TIMETABLE

Officially launch search	February 24
Application deadline	March 28
Interviews begin	April 3
Act to employ	May 19
Superintendent on-site	August 1



MARGARETTA  
LOCAL SCHOOL DISTRICT

is seeking qualified & outstanding  
applicants for the position of

SUPERINTENDENT

[www.margarettaschooldistrict.com](http://www.margarettaschooldistrict.com)  
[facebook.com/margarettaschools](https://facebook.com/margarettaschools)

Application deadline  
March 28, 2014